

No. 9/8/86-6Lab./1048.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Labour Court, Faridabad, in respect of the dispute between the workman and the management of M/s Super Tools Products, 3-D/12, N.I.T., Faridabad.

IN THE COURT OF SHRI R. N. SINGAL, PRESIDING OFFICER, LABOUR COURT,
FARIDABAD.

Reference No. 725 of 1985

between

SHRI KULDEEP SINGH, WORKMAN AND THE RESPONDENT-MANAGEMENT OF
M/S SUPER TOOLS PRODUCTS, 3-D/12, N.I.T. FARIDABAD.

Present :

None for the workman.

AWARD

This industrial disputes between the workman Shri Kuldeep Singh and the respondent-management of M/s. Super Tools Products, 3-D/12 NIT Faridabad, has been referred to this Court, by the Hon'ble Governor, Haryana,—vide his order No. ID/FD/80-85/45406—11, dated 8th November, 1985, under section 10 (i) (c) of the Industrial Disputes Act, 1947, for adjudication. The terms of the reference are:—

Whether the termination of services of Shri Kuldeep Singh was justified and in order ? If not, to what relief is he entitled ?

None is present for the workman inspite of service on the given address. The factory is reported to be closed. It is 11.20 a.m. Called many a times. It shows that the workman is not interested to pursue this reference. Hence the award is given that no dispute is pending between the parties.

R. N. SINGAL,

Presiding Officer,
Labour Court, Faridabad.

Dated the 7th January, 1986.

Endst. No. 331 dated the 22nd January, 1986

Forwarded (four copies) to the Commissioner and Secretary to Government of Haryana, Labour and Employment Department Chandigarh as required under section 15 of the Industrial Disputes Act.

R. N. SINGAL,
Presiding Officer,
Labour Court, Faridabad.

No. 9/8/86-6Lab./1049.—In pursuance of the provisions of Section 17 of the Industrial Disputes Act 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Labour Court, Faridabad in respect of the dispute between the Workman and the Management of M/s. Sterling Tools (Pvt.) Ltd., Mathura Road, Faridabad:—

IN THE COURT OF SHRI R. N. SINGAL, PRESIDING OFFICER, LABOUR COURT,
FARIDABAD

Reference No. 676/85

between

SHRI GURDIAL SINGH, WORKMAN AND THE RESPONDENT-MANAGEMENT OF
M/S STERLING TOOLS (PVT.) LTD., MATHURA ROAD, FARIDABAD

Present :

None, for the workman.

Shri J. S. Saroha for the management.

AWARD

This industrial dispute between the workman Shri Gurdial Singh and the respondent-management of M/s Sterling Tools (Pvt.) Ltd., Mathura Road, Faridabad has been referred to this Court by the Hon'ble Governor of Haryana,—vide his order No. ID/FD/23-85/43580—85, dated 24th October, 1985 under section 10(i)(c) of the Industrial Disputes Act, 1947 for adjudication. The terms of the reference are:—

Whether the termination of services of Shri Gurdial Singh, was justified and in order ? If not, to what relief is he entitled ?

The workman has been duly served on the given address. According to the statement of the representative of the management, the workman himself resigned,—vide Ex. M-1. He has received full amount,—vide Ex. M-2 and no dispute is pending between the parties.

In view of this statement, I find that there is no dispute between the parties.

The 10th January, 1986.

R. N. SINGAL,

Presiding Officer,
Labour Court, Faridabad.

Endorsement No. 332, dated 22nd January, 1986

Forwarded (four copies), to the Commissioner and Secretary to Government, Haryana, Labour and Employment Department, Chandigarh, as required under section 15 of the Industrial Disputes Act.

R. N. SINGAL,

Presiding Officer,
Labour Court, Faridabad.

No. 9/86-6Lab/1050.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Labour Court, Faridabad, in respect of the dispute between the workman and the management of M/s G.G. Textiles (Regd) 22-A Industrial Area, N.I.T., Faridabad :—

IN THE COURT OF SHRI R. N. SINGAL, PRESIDING OFFICER, LABOUR COURT,
FARIDABAD

Reference No. 121 of 1985

between

SHRI BAL RAM PAL, WORKMAN AND THE RESPONDENT-MANAGEMENT OF M/S G.G. TEXTILES (REGD.) 22-A, INDUSTRIAL AREA, N.I.T., FARIDABAD

Present :

workman in person alongwith Shri Jawahar Lal.

None for the respondent-management.

AWARD

This industrial dispute between the workman Shri Bal Ram Pal, and the respondent-management of M/s. G.G. Textiles (Regd.) 22-A Industrial Area, N.I.T., Faridabad has been referred to this Court by the Hon'ble Governor of Haryana,—vide his order No. ID/FD/17-85/85/8504-9, dated the 5th March, 1985, under section 10 (i) (c) of the Industrial Disputes Act, 1947, for adjudication. The terms of the reference are :—

Whether the termination of services of Shri Bal Ram Pal, workman, was justified and in order ? If not, to what relief is he entitled ?

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The management was duly represented by Shri Jagbir Bhadana. None appeared for them on 21st November, 1985. Hence the management was proceeded *ex parte*. In *ex parte* evidence the workman has stated that he joined the respondent-management on 5th July, 1983. He proceeded on leave on 26th July, 1984 to 26th August, 1984, but he returned on 28 August, 1984 and he was not taken on duty. From this evidence it is clear that the workman had completed 240 days of service. Provisions of Section 25-F were not complied with at the time of termination of his services. He is therefore entitled to be reinstated with full back wages and continuity of service. He is also entitled to Rs. 300/- as costs of the proceedings.

Dated the 10th January, 1986.

R. N. SINGAL,
Presiding Officer,
Labour Court, Faridabad.

Endst. No. 333, dated the 22rd January, 1986.

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act.

R. N. SINGAL,
Presiding Officer,
Labour Court, Faridabad.

No. 9/8/86-6Lab/1051.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Labour Court, Faridabad in respect of the dispute between the workman and the management of M/s Pratibha Ceramics (P) Ltd., Sector 24, Plot No. 146, Faridabad.

IN THE COURT OF SHRI R. N. SINGAL, PRESIDING OFFICER, LABOUR COURT, FARIDABAD

Reference No. 686/1985

between

SHRI MAHESH CHAND, WORKMAN AND THE RESPONDENT-MANAGEMENT OF M/S PRATIBHA CERAMICS (P) LTD., SECTOR 24, PLOT NO. 146, FARIDABAD

Present:

None for the workman.

Shri S. N. Khandelwal for the management.

AWARD

This industrial dispute between the workman Shri Mahesh Chand and the respondent-management of M/s. Pratibha Ceramics (P) Ltd., Sector 24, Faridabad has been referred to this Court by the Hon'ble Governor of Haryana,—*vide* his order No. ID/FD/19/85/43671—76, dated 24th October, 1985 under Section 10(i) (c) of the Industrial Disputes Act, 1947 for adjudication. The terms of the reference are :—

Whether the termination of services of Shri Mahesh Chand was justified and in order ?
not, to what relief is he entitled ?

None is present for the workman inspite of service of notice on the given address. According to the statement of representative of the management, the workman has received Rs 1604.85 P. in full and final settlement of his claim,—*vide* receipt No. Ex. M-1 and settlement Ex. M-2. He has no right of reinstatement/ree-employment with the management.

In view of this statement, the award is given that the dispute has been fully settled.

Dated, the 21st January, 1986.

R. N. SINGAL,
Presiding Officer,
Labour Court, Faridabad.

Endst. No. 334, dated the 22nd January, 1985.

Forwarded (four copies), to the Commissioner and Secretary to Government, Haryana, Labour and Employment Department, Chandigarh, as required under section 15 of the Industrial Disputes Act.

R. N. SINGAL,
Presiding Officer,
Labour Court, Faridabad.